

#AreYouIN?

GLOBAL CONFERENCE & EXPO

**THE CORPORATE DISABILITY
INCLUSION EVENT OF THE YEAR**



ARE YOU IN?
2021 DISABILITY:IN CONFERENCE | JULY 12-15

The Corporate Disability Inclusion Event of the Year

Join IN on the movement and help develop a thriving global economy for all.

- Engage with industry peers, experts, and companies to learn how they are gaining the disability advantage, through tools like the Disability Equality Index.
- Source a diverse group of talent through our NextGen Leaders program featuring highly-skilled college students with disabilities.
- Meet and discuss opportunities with disability-owned business enterprises (DOBEs), including disabled veteran-owned and service-disabled veteran-owned.
- Celebrate leaders in disability inclusion at the Inclusion Awards and top-scoring companies of the Disability Equality Index as the "Best Places to Work for Disability Inclusion."
- Connect with Disability:IN Affiliates and learn how to engage locally.
- Learn how including people with disabilities is playing a role in the future of ESG and sustainability.

LEADING CEOS ARE IN!

These companies' CEOs have signed the "[CEO Letter on Disability Inclusion](#)."



















What to Expect



3,000+
ATTENDEES



175
SPEAKERS



20+
COUNTRIES
REPRESENTED

8 TRACKS



ERG/BRG



ESG INVESTING



GLOBAL



MARKETPLACE



NEXTGEN



SUPPLY CHAIN

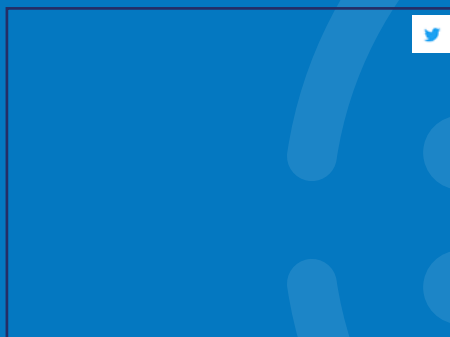
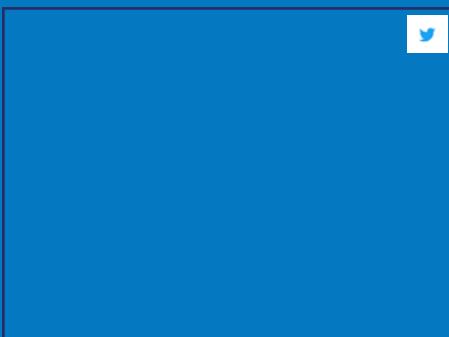
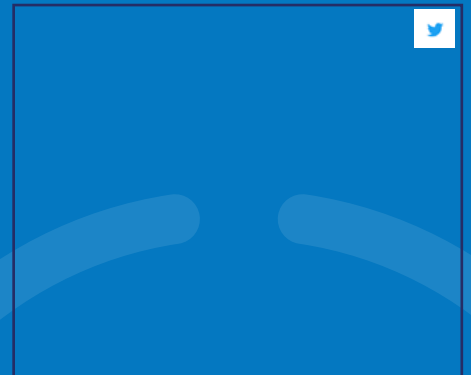
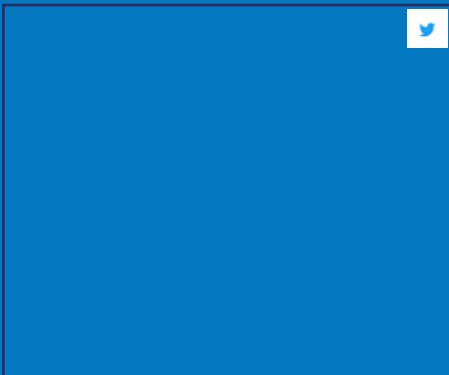


TECHNOLOGY



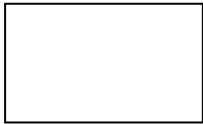
WORKPLACE

JOIN IN: THE INCLUSION COMMUNITY



A Look Back: 2020 Conference

GLOBAL REACH



Australia



Belgium



Brazil



Bulgaria



Canada



Costa Rica



Germany



India



Ireland



Lebanon



Mexico



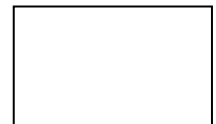
Netherlands



Philippines



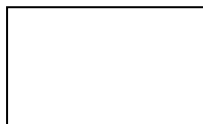
Singapore



South Africa



United Kingdom



USA

LARGEST CORPORATE DELEGATIONS

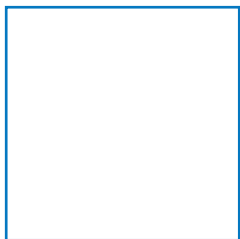


ARE YOU **IN?**

NOTABLE SPEAKERS



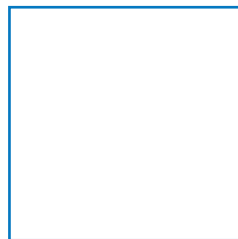
Carlos Cubia
Global VP and Chief
Diversity Officer
Walgreens Boots Alliance



Thomas P. DiNapoli
New York State
Comptroller



Alleace Gibbs
VP, Communications
Northrop Grumman
Corporation



Regina Heyward
Head of Supplier
Diversity
Mass Mutual



Judy Heumann
Disability Rights
Activist



Matt Johanson
Senior VP, Human
Resources
Discover Financial
Services



Ted Kennedy, Jr.
Board Chair
American Association of
People with Disabilities



Jenny Lay-Flurrie
Chief Accessibility
Officer
Microsoft &
Disability:IN Board Chair



Janice Little
Executive VP, Chief
Human Resources
Lowe's Companies



Rodney Martin
Chairman & Chief
Executive Officer
Voya Financial



Steven Mizell
Executive VP, Chief
Human Resources
Officer
Merck



Satya Nadella
Chief Executive Officer
Microsoft



Holly O'Neill
Head of Consumer
Client Services
Bank of America



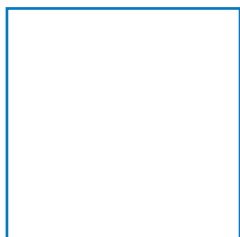
Melonie Parker
Chief Diversity Officer
Google



Ann Powell
Executive VP and Chief
Human Resources
Officer
Bristol Myers Squibb



Elizabeth Pinkham
Executive VP, Global
Real Estate
Salesforce



Holly Robinson Peete
Actress, Author, Talk
Show Host, Activist and
Philanthropist
HollyRod Foundation



Meredith Sadoulet
VP Talent Experience
Comcast



Julie Sweet
Chief Executive Officer
Accenture



Bin Wolfe
Global Deputy, Talent
EY

BUILDING THE TALENT PIPELINE: NEXTGEN LEADERS

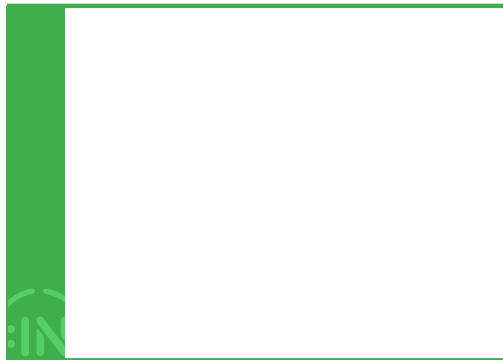
College students and recent graduates with disabilities that demonstrate talent and leadership in the STEM, finance and business fields.



Zarin H., 2019

Security Associate, PNC
2020 NextGen Leader of the Year

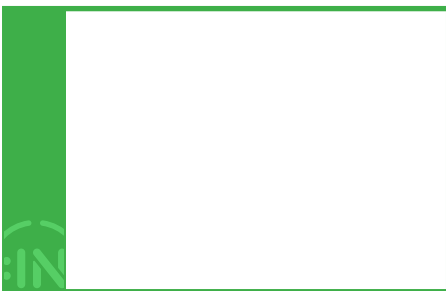
"Disability inclusion means that the voices of disabled employees are included—that they are heard, and we are taking active steps to address their concerns and needs. Disability inclusion means the disabled employees' work ethic is valued more than their disability—no matter what they look like or how 'different' they may appear."



Heath H., 2019

Corporate Treasury Manager, Equitable

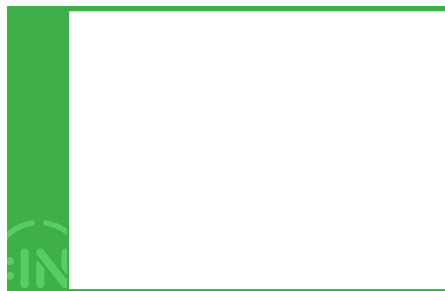
"I wish I was younger and had these resources and connections to start my career as I think it would have led to faster growth. Now is the best time for people with disabilities to become part of and bring high-value to the workforce. The NextGen Program brings opportunities to network and get front of decision makers and influencers."



Ike T., 2018

Financial Analyst, Accenture

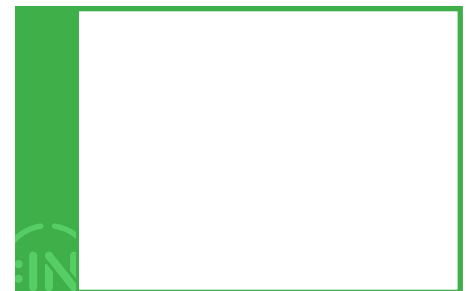
"My mentor has opened my eyes to possibilities telling me to pursue the career that I desire. He has began to connect me with industry experts and gives me great insight on how to prepare for the future."



Julia H., 2020

Communications Intern, Voya

"Disability:IN changed everything for me. They equipped me with necessary skills, taught me how to advocate for myself, and opened countless doors. Disability:IN helped me find my voice in a world that often silenced me."



Candace R., 2020

Fellowship, Fidelity Investments

"Being a part of the NextGen Program has opened many doors for me. It gave me the opportunity to explore different fields and to be able to network with others in many different areas. I value everything that the NextGen Program stands for."

2020 INCLUSION AWARD WINNERS

The 2020 Disability:IN Inclusion Award winners are recognized as visionary brands and individuals that are advancing disability inclusion around the globe.

AFFILIATE OF THE YEAR:

Disability:IN North Carolina



EMPLOYER OF THE YEAR:

Merck

ERG/BRG EXECUTIVE SPONSOR OF THE YEAR:

Elizabeth Pinkham, Salesforce

ERG/BRG OF THE YEAR:

Google Disability Alliance

JOHN D. KEMP LEADERSHIP AWARD:

Chad Jerdee, Accenture



MARKETPLACE INNOVATOR OF THE YEAR, ADVERTISING & MARKETING CATEGORY:

Voya Financial

MARKETPLACE INNOVATOR OF THE YEAR, PRODUCT CATEGORY:

Starbucks

NEXTGEN ALUM OF THE YEAR:

Zarin Hamid, PNC Financial, Inc.

SUPPLIER DIVERSITY ADVOCATE OF THE YEAR:

Rondu Vincent, Bristol Myers Squibb

SUPPLIER OF THE YEAR:

Dragonfli

TOP CORPORATION FOR DISABILITY-OWNED BUSINESSES:

Wells Fargo



THE 2020 BEST PLACES TO WORK FOR DISABILITY INCLUSION

The American Association of People with Disabilities and Disability:IN are honored to recognize the following companies that scored 100% on the 2020 DEI. The DEI was completed by 247 companies in 2020.

Want IN? To learn more...

Visit DisabilityEqualityIndex.org

Email Becky Kekula: Becky@DisabilityIN.org



THE 2020 BEST PLACES TO WORK FOR DISABILITY INCLUSION

Companies that scored 90%

Companies that scored 80%



Want IN? To learn more...

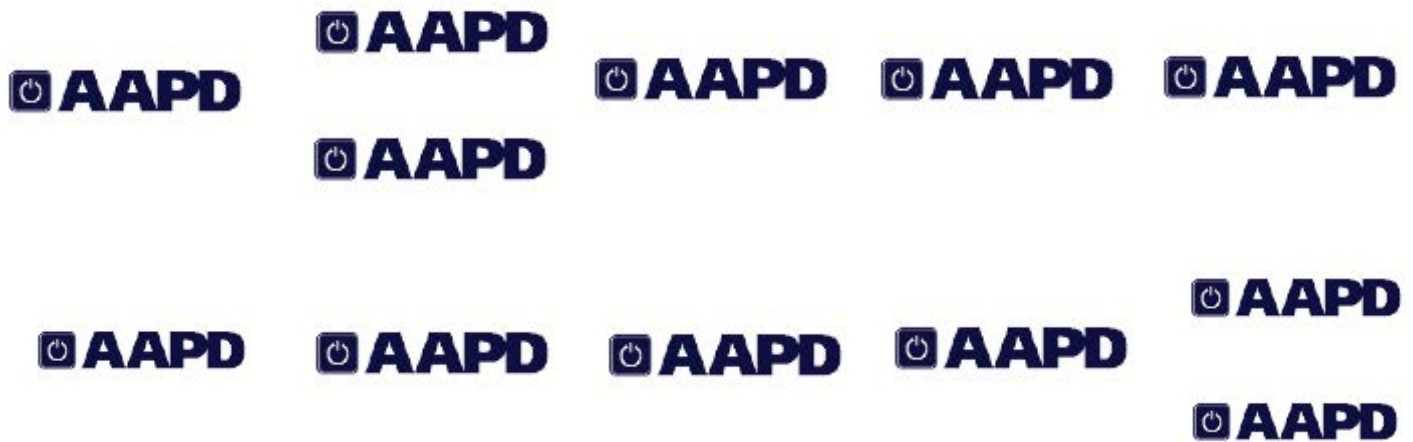
Visit DisabilityEqualityIndex.org

Email Becky Kekula: Becky@DisabilityIN.org



THANK YOU TO OUR 2020 PARTNERS

PRESENTING PARTNERS



INFLUENCERS

Boston Scientific
Comcast/ NBC Universal
CVS Health
Dell

EY, LLP
Fidelity Investments
Lockheed Martin Corporation
Northrop Grumman

PNC Bank
Prudential
Voya Financial
Walgreens

Walmart

THOUGHT LEADERS

AT&T
BD
Boeing
Chevron
Cox Communications
DOW
Freddie Mac

GlaxoSmithkline
Goldman Sachs
Intel
JP Morgan Chase
Kaiser Permanente
Lowes Companies
Marriott

McKesson
Meijer
MetLife
PepsiCo.
Pfizer
Rethink Benefits
Salesforce

T-Mobile
TD Bank
United Airlines
UnitedHealth Group
Walt Disney Company

THANK YOU TO OUR 2020 PARTNERS

COLLABORATORS

AARP	Cigna	IBM	Sanofi
Anthem	Deloitte	Johnson & Johnson	Snap Inc.
AQR Capital Management	General Motors	KPMG	TJX Companies
Bloomberg	Getting Hired	McDonalds	Trane Technologies
BoozAllenHamilton	GM	Oracle	UPS
Cargill	Go Daddy, Inc	PWC	USAA
CenturyLink	Highmark Health	Rangam Consultants	Verizon
Charter	HPE	Raytheon	Zebra Technology Corp

CONNECTORS

AbbVie	Dominion Energy	Indeed	Southern California Edison
Adobe	Dun and Bradstreet	InQuest	State Street
AirBnB	DXC	JLL	Synchrony
Allstate	Eaton Corporation	John Hancock	Takeda Pharmaceuticals
American Express	Expedia	Medtronic	The Hartford
American Water	Fannie Mae	MGM International	TIAA
Amgen	Federal Reserve Bank of NY	Motorola Solutions	Toyota Financial Services
Aramark	FHLB Chicago	Northern Trust	Travelers
Astellas	FHLB Indianapolis	Novartis	Unum
AXA	FHLB New York	PayPal	US Bank
BASF	Florida Blue	Pearson	US Cellular
Best Buy	Ford	PPL Corporation	USTA
Boehringer Ingelheim	Gartner	Procter and Gamble	VF Corporation
CAI	GE Appliances	Raytheon	ViacomCBS
Centene	Genentech	RBC Royal Bank & City National Bank	VISA
Choice Hotels	General Dynamics	RSM US	Vistra Energy
Coca Cola	Harley Davidson	S&P Global	VMWare
Colgate-Palmolive	HCSC	SAP	Xcel Energy
Cummins	HESS	Shell Oil	ZVRS Purple Communications, Inc.
Delta Airlines	Humana	Sodexo	



ARE YOU IN?

Join IN at **Conference.DisabilityIN.org**

For more information and partnership inquiries,
contact Liz Taub, Executive Vice President, Programs
at **Liz@DisabilityIN.org**